

# **Refugee Incubators: Making Employability and Inclusion Possible**

## **Team Members**

**Çağan Şatana:** He has graduated from METU Department of Business Administration this January. Most recently, he has written a research paper on artificial intelligence ethics.

**Yağmur Erşan:** She is a senior student at METU Department of Business Administration. Currently, she is writing a research paper on the ethical issues surrounding the “mom-blogger” trend.

## **Setting**

- Our team is supposed to be the management of an incubation center which is seeking collaborators.
- The judges are supposed to be a stakeholder group formed by representatives of Chamber of Commerce, regional municipalities and a local university.

## **Problem**

Turkey hosts the largest refugee population in the world. Most of these refugees are from neighboring war-torn Syria.

Syrian refugees are not quite integrated into Turkish society yet. Many of them are unable to participate in the workforce and depend on aid to survive. Those who do work mostly have low-skilled jobs without official registration and insurance. The main reasons for this are skills gap, language barrier and lack of connections.

## **Solution**

An incubation center for refugees identifies and utilizes unrealized potential. Refugees are given entrepreneurial training and networking opportunities so that they can start their own business.